

SITE	DOCUMENT NUMBER: L2.HSE-GL-BMN-0000-CC		PARENT DOCUMENT: L1.HSE-GL-POL-0000-CC		PAGE: 1 OF 18
	TITLE: SAFETY MANAGEMENT SYSTEM				
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2.1 Company Safety Policy

The personal safety and health of each employee of this company is of critical importance. The prevention of occupationally induced injuries and illnesses is of such consequence that it will be given priority over any conflicting priority. To the greatest degree possible, management will provide all mechanical and physical facilities required for personal safety and health, in keeping with the highest standards available.

We will maintain a Health, Safety and, Environmental (HSE) Program conforming to the best practices of organizations of this type. To be successful, such a program must start with proper attitudes and culture toward injury and illness prevention on the part of Management, Supervisors and Employees. It also requires cooperation in all safety and health matters, not only between supervisor and employee, but also between each employee and his or her co-workers. Only through such cooperative effort can a safety culture for all employees be established and preserved in their best interests.

We believe that all incidents are preventable.

Our objective is a Health, Safety and Environmental Program that will assist in the prevention of injuries and illnesses, loss and damages within our organization, not merely in keeping with, but surpassing the best experience of operations similar to ours. Our ultimate goal is zero incidents and injuries.

Our Health, Safety and, Environmental Program will involve:

- Providing mechanical and physical safeguards to the maximum extent possible.
- Conducting a program of safety, health and environmental inspections and hazard assessments to find and eliminate unsafe working conditions and practices, to control hazards, and to comply with the safety, health and, environmental standards of every job.
- Providing training to all employees to ensure knowledge and compliance to good safety and health practices that are compliant with our safety program and industry requirements.
- Providing necessary personal protective equipment and instruction for its use and care.
- Developing and enforcing safety and health rules and requiring that employees co-operate with these rules as a condition of employment.
- Investigating every incident, promptly and thoroughly to find out what caused it and to correct the problem so that it will not happen again.

**The safety information in this policy does not take precedence over applicable government regulations, with which all employees shall comply and be familiar with.*

COO:

Date:

MARCH 21 / 2016